

DRAFT MINUTES
Council on Postsecondary Education

Type: Committee on Equal Opportunities
Date: June 27, 2022
Time: 1:00 p.m. ET
Location: Virtual Meeting – Committee member by ZOOM teleconference. Public viewing at: https://www.youtube.com/watch?v=e1_zySnQfgk

WELCOMING & CALL TO ORDER

The Committee on Equal Opportunities (CEO) met Monday, June 27, 2022, at 1:00 p.m., ET. The CEO met utilizing a video teleconference. Members of the public were invited to view the meeting virtually on the CPE YouTube page: https://youtu.be/e1_zySnQfgk. Chair Elaine Walker presided.

ATTENDANCE

Members in attendance: Whitney Allen, Rochelle Brown, David Carpenter, Robert Croft, Kellie Ellis, Maira Gomez, Luv'Tesha Robertson, Elaine Walker

Members not in attendance: Colby Birkes

Jessica Romious, CPE's Senior Associate for Diversity, Equity & Inclusion, served as recorder of the meeting minutes.

WELCOME AND CPE UPDATES

Travis Powell, CPE's Vice President and General Counsel, discussed highlights from the June 17th Council meeting which included the new Healthcare Workforce Collaborative Advisory Group, the 2022 cohort of the Academic Leadership Development Institute (ALDI), and provided an update on the funding and activities at Kentucky State University. CPE also launched the Higher Ed Matters podcast; Dr. Dawn Offutt was a featured guest. The full meeting can be viewed here: <https://youtu.be/jTgyTrbK1Cg>

APPROVAL OF MINUTES

The minutes from the April 2022 meeting were approved as distributed.

ANNUAL DEI EVALUATION – FINAL REPORT

Dr. Dawn Offutt, CPE's Executive Director for Diversity, Equity, and Inclusion Initiatives, provided a follow-up report regarding the report scores from the April 2022 CEO meeting.

Per the process, each of the institution's submitted an annual report and scoring teams formed from members of the Committee on Equal Opportunities and CPE staff reviewed those reports and scored them accordingly.

The following institutions did not meet the minimum required score:

- Henderson Community College
- Hopkinsville Community College
- Murray State University
- Southeast Community and Technical College

These institutions were sent information regarding the waiver request process.

CULTURAL COMPETENCE CREDENTIAL CERTIFICATION PRESENTATION FT. WESTERN KENTUCKY UNIVERSITY

Dr. Dawn Offutt provided a brief overview of CPE's Cultural Competence Certification process. Western Kentucky University was the first institution to become certified and launched a program tailored to faculty on WKU's campus. Dr. Molly Kerby shared regarding the implementation and success of the program.

OTHER BUSINESS*

The proposed 2022-2023 meeting dates were approved. Those dates are October 24, 2022; January 23, 2023; April 24, 2023; and June 26, 2023.

In-person campus visits were proposed for future meetings beginning in 2023. A hybrid option would be available.

ADJOURNMENT

The Committee adjourned at 2:07 P.M. ET

MINUTES REVIEWED AND APPROVED BY THE COMMITTEE: October 24, 2022