

MEETING MINUTES

Approved by the Committee on Equal Opportunities, October 23, 2023

Who: Kentucky Council on Postsecondary Education
Meeting Type: Committee on Equal Opportunities
Date: June 26, 2023
Time: 1:00 p.m. ET
Location: Virtual Meeting via ZOOM Webinar

WELCOMING & CALL TO ORDER

The Committee on Equal Opportunities (CEO) met Monday, June 26, 2022, at 1:00 p.m., ET. The meeting occurred virtually via ZOOM webinar. Chair Elaine Walker presided.

ATTENDANCE

Committee Member attendance:

- Attended: Whitney Allen, Rochelle Brown, Robert Croft, Kellie Ellis, Luv'Tesha Robertson, Faith Kemper, Elaine Walker, Maira Gomez
- Did not attend: David Carpenter, CB Akins

Gaines Brown, CPE's Associate for Diversity, Equity &, Inclusion, served as recorder of the meeting minutes.

UPDATE FROM CPE CHIEF OF STAFF

Committee members received an update from Ms. Lee Nimocks, CPE's Sr. Vice President and Chief of Staff, regarding recent developments at Kentucky State University. She also discussed legislation passed during the 2023 session that pertains to the postsecondary sector and DEI efforts.

APPROVAL OF THE MINUTES

The minutes of the April 24, 2023 meeting were distributed prior to the June 2023 meeting.

MOTION: Kellie Ellie moved that the Committee approves the April meeting minutes. Robert Croft seconded the motion.

VOTE: The motion was approved.

APPROVAL OF STRATEGY REVISIONS FOR ACADEMIC YEAR 2023-2024

The Committee received submissions for strategy revisions from Ashland Community and Technical College, Bluegrass Community and Technical College, Henderson Community College, and Madisonville Community College.

MOTION: Whitney Allen moved that the Committee approves the strategy revisions for Ashland Community and Technical College. Robert Croft seconded the motion.

VOTE: The motion was approved.

MOTION: Robert Croft moved that the Committee approve the strategy revisions for Bluegrass Community and Technical College. Faith Kemper seconded the motion.

VOTE: The motion was approved.

MOTION: Kellie Ellis moved that the Committee approves the strategy revisions for Henderson Community College. Faith Kemper seconded the motion.

VOTE: The motion was approved.

MOTION: Faith Kemper moved that the Committee approves the strategy revisions for Madisonville Community College. Maira Gomez seconded the motion.

VOTE: The motion was approved.

APPROVAL OF 2023-2024 MEETING DATES

The Committee received recommendations for the meeting dates for the 2023-2024 programmatic year. The following dates were proposed for approval: October 23, 2023; January 22, 2024; April 22, 2024; June 24, 2024.

MOTION: Maira Gomez moved that the Committee approve the meeting dates for the 2023-2024 programmatic year. Robert Croft seconded the motion.

VOTE: The motion was approved.

ANNUAL DEI EVALUATION – FINAL REPORT

Dr. Dawn Offutt, CPE Executive Director of Initiatives for Diversity, Equity and Inclusion, presented information on the culmination of the DEI Strategies Reports for Academic Year 2023-2024. Only three institutions did not meet the minimum required score to become automatically eligible for new degree programs. Those institutions were Big Sandy Community and Technical College, Henderson Community College, and Kentucky State University. CPE staff shared information with each of these institutions so that they are able to submit a waiver including an improvement plan for review by the Committee at the October 23 meeting.

BEST PRACTICES FOR DEI STRATEGIES REPORT

Dr. Offutt presented a high-level overview of the upcoming best practices lessons learned from the annual reporting of the institutional diversity strategies review process. CPE highlighted the progress of institutions from the initial implementation of the statewide diversity policy. Sample campus scorecards were shared demonstrating the metric progress over the duration of the policy and sample best practices that have been used for each of the three focus areas, opportunity, success, and impact, were highlighted from some institutions.

Additional presentation shares included:

- Opportunity strategies from Sharmy Davis, Owensboro Community College.
- Success strategies from Dr. Kirsten Turner and Dr. Todd Bran, University of Kentucky.
- Impact strategies from Dr. Darryl Peal, Northern Kentucky University.

OTHER BUSINESS

Dr. Offutt gauged the interest of the Committee's desire to pivot towards in-person meetings. Previously, the Committee convened its meetings on college campuses throughout the Commonwealth to conduct their business.

ADJOURNMENT

The Committee adjourned at 3:30 p.m. ET.