

**Council on Postsecondary Education  
February 1, 2008**

**Kentucky Plan for Equal Opportunities  
2008 Degree Program Eligibility**

This assessment is an annual report card that describes institutional success in implementing strategies to achieve the objectives of the *1997-2002 Kentucky Plan for Equal Opportunities* that promotes compliance with Title VI of the Civil Rights Act of 1964.

Based on the success in enrolling, retaining, and hiring African Americans, more of Kentucky's public postsecondary institutions qualified for the most favorable category of eligibility for new programs in 2008 (23) compared to 2007 (19). All universities and 15 community and technical colleges qualify for automatic status in 2008 compared to seven universities and 12 community and technical colleges in 2007.

All universities are automatically eligible to propose new degree programs. No university received the quantitative or qualitative waiver status (evaluation of the University of Kentucky status is incomplete). Kentucky State University showed continuing progress on six of its seven Kentucky Plan objectives, while Western Kentucky University showed continuing progress on all objectives. Eastern Kentucky University, Murray State University, Northern Kentucky University, and the University of Louisville showed continuing progress on seven of eight Kentucky Plan objectives while Morehead State University showed progress on six objectives. Among the universities, the performance of two declined, three improved, and three were unchanged.

In the Kentucky Community and Technical College System, 15 institutions are automatically eligible to propose new degree programs, compared to 12 in 2007. No institution received the quantitative waiver status; one institution received the qualitative waiver status. The number of KCTCS institutions (one) falling into the qualitative (least desirable) category did not change from 2007.

Eleven community and technical colleges (Ashland Community and Technical College, Bluegrass Community and Technical College, Bowling Green Technical College, Gateway Community and Technical College, Hazard Community and Technical College, Henderson Community College, Hopkinsville Community College, Jefferson Community and Technical College, Madisonville Community College, Somerset Community College, and West Kentucky Community and Technical College) showed progress on all Kentucky Plan objectives.

Four KCTCS institutions made progress on three Kentucky Plan objectives and one institution made progress on none of the objectives. Among the 16 institutions, five improved their performance, ten performed at the same level, and the performance of one decreased.

African Americans make up 5.4 percent of total black and white faculty (407 of 7,514) in the postsecondary system in Fall 2006 including 5.0 percent (276 of 5,497) at traditionally white four-year institutions, 4.4 percent (83 of 1,884) at KCTCS, and 36.1 percent (48 of 133) at Kentucky State University. Proportionately, African American faculty continue to have the greatest representation at Kentucky State University, while numerically, the University of Louisville employs the most. Over time, the University of Louisville has shown the greatest degree of consistency and progress when compared to the other institutions.

African Americans make up 9.5 percent of total black and white executive/administrative/managerial staff (130 of 1,372) in the postsecondary system including 6.4 percent (69 of 1,076) at traditionally white four-year institutions, 10 percent (25 of 250) at KCTCS, and 78.3 percent (36 of 46) at Kentucky State University.

African Americans make up 7.8 percent of total black and white professional staff (606 of 7,792) in the postsecondary system including 6.7 percent (447 of 6,719) at traditionally white four-year institutions, 8.8 percent (84 of 958) at KCTCS, and 65.2 percent (75 of 115) at Kentucky State University.

In fall 2006, Kentucky resident African Americans made up 8.3 percent of total black and white Kentucky resident undergraduate students (12,036 of 145,121) in the postsecondary system including 7.8 percent (5,765 of 73,513) at traditionally white four-year institutions, 8.8 percent (6,271 of 71,608) at KCTCS, and 52.8 percent (758 of 1,436) at Kentucky State University.

Following review of the evaluation results by the Committee on Equal Opportunities, the degree program eligibility status reports will be forwarded to the institutional presidents.

**POSTSECONDARY SYSTEM SUMMARY  
DEGREE PROGRAM ELIGIBILITY STATUS  
CALENDAR YEAR 2008**

Revised: January 31, 2008

The eligibility status of the institutions is determined through the application of the administrative regulation (13 KAR 2:060).

**Postsecondary system performance**

Eligibility Category	Universities		Community & Technical Colleges		Total	
	2008	2007	2008	2007	2008	2007
Automatic	8	7	15	12	23	19
Quantitative Waiver	0	1	0	2	0	3
Qualitative Waiver	0	0	1	1	1	1
Not Eligible/On Hold	0	0	0	1	0	1
Total	8	8	16	16	24	24

**Performance by universities**

Institution	Objectives Showing Continuous Progress	Total Objectives Evaluated	Degree Program Eligibility Status	
			2008	2007
Eastern Kentucky University	7	8	Automatic	Quantitative
Kentucky State University	6	7	Automatic	Automatic
Morehead State University	6	8	Automatic	Automatic
Murray State University	7	8	Automatic	Automatic
Northern Kentucky University	7	8	Automatic	Automatic
University of Kentucky	6	8	Automatic	Automatic
University of Louisville	7	8	Automatic	Automatic
Western Kentucky University	8	8	Automatic	Automatic

**Notes:**

Universities (except Kentucky State University) have eight equal opportunity objectives. Kentucky State University has seven objectives (the objective related to enrollment of graduate students does not apply to KSU).

Automatic eligibility equals continuous progress in at least six of eight objectives. KSU is at least five of seven objectives.

Quantitative waiver equals continuous progress in five of eight objectives. New degree programs must be implemented under the waiver provisions during calendar year 2008. KSU is four of seven objectives.

Qualitative waiver equals continuous progress in four or fewer of eight objectives. New degree programs must be implemented under the waiver provisions during calendar year 2008. KSU is three or fewer of seven objectives.

## INSTITUTIONAL DEGREE PROGRAM ELIGIBILITY CALENDAR YEAR 2008

The eligibility status of the institutions is determined through the application of the administrative regulation (13 KAR 2:060).

### Performance by KCTCS Colleges

Institution	Objectives Showing Continuous Progress	Total Objectives Evaluated	Degree Program Eligibility Status	
			2008	2007
<b>Kentucky Community and Technical College System</b>			<b>2008</b>	<b>2007</b>
Ashland Community & Technical College	4	4	<i>Automatic</i>	Automatic
Big Sandy Community & Technical College	3	4	<i>Automatic</i>	Automatic
Bluegrass Community & Technical College	4	4	<i>Automatic</i>	Automatic
Bowling Green Technical College	4	4	<i>Automatic</i>	Automatic
Elizabethtown Community & Technical College	3	4	<i>Automatic</i>	Automatic
Gateway Community & Technical College	4	4	<i>Automatic</i>	Automatic
Hazard Community & Technical College	4	4	<i>Automatic</i>	Quantitative
Henderson Community College	4	4	<i>Automatic</i>	Automatic
Hopkinsville Community College	4	4	<i>Automatic</i>	Automatic
Jefferson Community & Technical College	4	4	<i>Automatic</i>	Automatic
Madisonville Community College	4	4	<i>Automatic</i>	Not Eligible
Maysville Community & Technical College	3	4	<i>Automatic</i>	Quantitative
Owensboro Community & Technical College	3	4	<i>Automatic</i>	Automatic
Somerset Community College	4	4	<i>Automatic</i>	Automatic
Southeast KY Community & Technical College	0	4	Qualitative	Qualitative
West KY Community & Technical College	4	4	<i>Automatic</i>	Automatic

#### Notes:

The community and technical colleges have four equal opportunity objectives.

Automatic eligibility equals continuous progress in at least three of four objectives.

Quantitative waiver equals continuous progress in two of four objectives. New degree programs must be implemented under the waiver provisions during the 2008 calendar year.

Qualitative waiver equals continuous progress in zero or one of four objectives. New degree programs must be implemented under the waiver provisions during the 2008 calendar year.