

Council on Postsecondary Education
February 11, 2010

Kentucky Plan for Equal Opportunities
2010 Degree Program Eligibility

This assessment is an annual report card that describes institutional success in implementing strategies to achieve the objectives of the *1997-2002 Kentucky Plan for Equal Opportunities*.

Based on the most recent assessment of enrollment, retention, and employment under the *Kentucky Plan* objectives, fewer public postsecondary institutions qualified for the most favorable category of eligibility for new programs in 2010 (20) compared to 2009 (21). Seven universities and 13 community and technical colleges qualify for automatic status in 2010, compared to six universities and 15 community and technical colleges in 2009.

Seven universities are automatically eligible to propose new degree programs. The University of Kentucky, the University of Louisville, and Western Kentucky University showed continuing progress on all objectives. Eastern Kentucky University, Murray State University, and Northern Kentucky University showed continuing progress on seven of eight *Kentucky Plan* objectives. Kentucky State University showed progress on five of seven *Kentucky Plan* objectives. Morehead State University is ineligible to implement new programs in 2010; MoSU was granted a waiver in 2009 and is ineligible for a waiver in two consecutive years. Among the universities, the performance of three institutions remained the same while five institutions increased, compared to their 2009 performance.

The administrative regulation 13 KAR 2:060 provides that an institution that is not automatically eligible to offer new programs may seek a quantitative or qualitative waiver through the CEO to offer new academic programs. The quantitative waiver equals continuous progress in two of four objectives. The qualitative waiver equals continuous progress in zero or one of four objectives. In the Kentucky Community and Technical College System, 13 colleges are automatically eligible to propose new degree programs compared to 15 in 2009. Two institutions qualified for the quantitative waiver, while one institution is eligible for the qualitative waiver.

Ten community and technical colleges (Bluegrass Community and Technical College, Bowling Green Technical College, Elizabethtown Community and Technical College, Gateway Community and Technical College, Henderson Community College, Hopkinsville Community College, Jefferson Community and Technical College, Owensboro Community and Technical College, Somerset Community College, and West Kentucky Community and Technical College) showed progress on all *Kentucky Plan* objectives.

Ashland Community and Technical College, Madisonville Community College, and Southeast Kentucky Community and Technical College made progress on three *Kentucky Plan* objectives, Big Sandy Community and Technical College and Maysville Community and Technical College showed

continuous progress on two objectives, and Hazard Community and Technical College showed progress on one objective. Among the 16 colleges, one improved its performance, 12 performed at the same level, and the performance of three declined (showing progress on fewer objectives in 2010 compared to 2009).

System Summary

Enrollment of Kentucky resident African American students in fall 2008 increased 0.7 percent over fall 2007 while retention of Kentucky resident African American first-time freshmen increased 1.65 percent in 2009 over 2008. All undergraduate Kentucky resident African American students retained increased by 3.57 percent over 2008. The six-year graduation rate for Kentucky resident African American students held steady at 34.7 percent.

Among the universities, the most problematic objectives were retention of all resident undergraduate students and the six-year graduation rate for degree-seeking Kentucky residents, with three institutions failing to make progress in the two areas. One university experienced challenges on four objectives – retention of first-year resident students, retention of all resident undergraduate students, six-year graduation rate for degree-seeking Kentucky residents, and employment of executives. Among the community and technical colleges, the most problematic objectives were employment of executives (three institutions fell short on progress) and employment of faculty (five institutions fell short on progress).

African Americans make up 5.8 percent of total black and white faculty (432 of 7,503) in the public postsecondary system, including 5.7 percent (315 of 5,541) at traditionally white four-year institutions, 4.2 percent (78 of 1,843) at the community and technical colleges, and 32.8 percent (39 of 119) at Kentucky State University. Proportionately, African American faculty has the greatest representation at Kentucky State University, while numerically the University of Louisville employs the most. Over time, UofL has shown the greatest degree of consistency and progress in this area when compared to the performance of other Kentucky institutions.

African Americans make up 8.8 percent of total black and white executive, administrative, and managerial staff (123 of 1,393) in the postsecondary system including 6.2 percent (71 of 1,149) at traditionally white four-year institutions, 10 percent (20 of 201) at the community and technical colleges, and 74.4 percent (32 of 43) at Kentucky State University.

African Americans make up 7.9 percent of total black and white professional staff (665 of 8,365) in the postsecondary system including 6.5 percent (481 of 7,358) at traditionally white four-year institutions, 11.5 percent (101 of 878) at community and technical colleges, and 64.3 percent (83 of 129) at Kentucky State University.

Following review of the evaluation results by the Committee on Equal Opportunities, the reports will be forwarded to the institutional presidents.

Staff preparation by Rana Johnson and Sherron Jackson

POSTSECONDARY SYSTEM SUMMARY INSTITUTIONAL DEGREE PROGRAM ELIGIBILITY STATUS CALENDAR YEAR 2010

The eligibility status of the institutions is determined through the application of administrative regulation 13 KAR 2:060.

Postsecondary System Performance

Eligibility Category	Universities		Community & Technical Colleges		Total	
	2010	2009	2010	2009	2010	2009
Automatic	7	6	13	15	20	21
Quantitative Waiver	0	1	2	0	2	1
Qualitative Waiver	0	1	1	1	1	2
Not Eligible	1	0	0	0	1	0
Total	8	8	16	16	24	24

Performance by Universities

Institution	Objectives Showing Continuous Progress	Total Objectives Evaluated	Degree Program Eligibility Status	
			2010	2009
Eastern Kentucky University	7	8	Automatic	Automatic
Kentucky State University	5	7	Automatic	Quantitative
Morehead State University	4	8	Not Eligible	Qualitative
Murray State University	7	8	Automatic	Automatic
Northern Kentucky University	7	8	Automatic	Automatic
University of Kentucky	8	8	Automatic	Automatic
University of Louisville	8	8	Automatic	Automatic
Western Kentucky University	8	8	Automatic	Automatic

Notes:

Universities (except Kentucky State University) have eight equal opportunity objectives. Kentucky State University has seven objectives (the objective related to enrollment of graduate students does not apply to KSU).

Automatic eligibility equals continuous progress in at least six of eight objectives. KSU is at least five of seven objectives.

Quantitative waiver equals continuous progress in five of eight objectives. New degree programs must be implemented under the waiver provisions during calendar year 2010. KSU is four of seven objectives.

Qualitative waiver equals continuous progress in four or fewer of eight objectives. New degree programs must be implemented under the waiver provisions during calendar year 2010. KSU is three or fewer of seven objectives.

INSTITUTIONAL DEGREE PROGRAM ELIGIBILITY CALENDAR YEAR 2010

The eligibility status of the institutions is determined through the application of administrative regulation 13 KAR 2:060.

Performance by KCTCS Colleges

Institution	Objectives Showing Continuous Progress	Total Objectives Evaluated	Degree Program Eligibility Status	
			2010	2009
Kentucky Community and Technical College System			2010	2009
Ashland Community & Technical College	3	4	Automatic	Qualitative
Big Sandy Community & Technical College	2	4	Quantitative	Automatic
Bluegrass Community & Technical College	4	4	Automatic	Automatic
Bowling Green Technical College	4	4	Automatic	Automatic
Elizabethtown Community & Technical College	4	4	Automatic	Automatic
Gateway Community & Technical College	4	4	Automatic	Automatic
Hazard Community & Technical College	1	4	Qualitative	Automatic
Henderson Community College	4	4	Automatic	Automatic
Hopkinsville Community College	4	4	Automatic	Automatic
Jefferson Community & Technical College	4	4	Automatic	Automatic
Madisonville Community College	3	4	Automatic	Automatic
Maysville Community & Technical College	2	4	Qualitative	Automatic
Owensboro Community & Technical College	4	4	Automatic	Automatic
Somerset Community College	4	4	Automatic	Automatic
Southeast KY Community & Technical College	3	4	Automatic	Automatic
West KY Community & Technical College	4	4	Automatic	Automatic

Notes:

The community and technical colleges have four equal opportunity objectives.

Automatic eligibility equals continuous progress in at least three of four objectives.

Quantitative waiver equals continuous progress in two of four objectives. New degree programs must be implemented under the waiver provisions during the 2010 calendar year.

Qualitative waiver equals continuous progress in zero or one of four objectives. New degree programs must be implemented under the waiver provisions during the 2010 calendar year.