

**Council on Postsecondary Education**  
**May 21, 2010**

## **Committee on Equal Opportunities Report**

Following is the status of initiatives, recurring activities, and discussions related to the implementation of the *Kentucky Plan for Equal Opportunities*, diversity plan development, and the Committee on Equal Opportunities.

**2010 Meeting Schedule:** June 14, August (retreat), and October 12.

**Governor's Minority Student College Preparation Program:** The GMSCPP Annual Conference will be hosted by Northern Kentucky University at the Highland Heights campus June 8-9, 2010. There will be 18 programs with 225 students and directors participating in the conference. Because of limited funding, programs are limited to 10 students each.

The Annual Proficient African American Juniors and Seniors Conference will be hosted by Kentucky State University in Frankfort June 11-12, 2010. Participation in this conference by students and parents is voluntary. Currently there are 230 students and parents registered for the conference and 58 registrants requested an opportunity to stay on campus overnight. The partners for this conference are the Council on Postsecondary Education, the Kentucky Department of Education, and Kentucky State University.

**SREB Doctoral Scholars Program:** The fall 2010 Teaching and Mentoring Institute will be October 28-31 in Tampa, Florida. Twenty-three students have applied for the doctoral scholars program scholarship for fall 2010, 14 at the University of Louisville and 11 at the University of Kentucky. Staff from the Council on Postsecondary Education, the University of Kentucky, and the University of Louisville have reviewed the applicants and have identified potential scholars to be awarded a scholarship if there are funds in the 2010-12 appropriations bill passed by the General Assembly.

**Diversity Planning:** The CEO has been informed of the April 23 action by the CPE directing the CEO to develop a statewide diversity policy. The expectation is to put forth a policy for Council review and action at the July 23 meeting. The next step is revision/development of the Kentucky administrative regulation to implement the new statewide policy. The draft policy currently under review by the CEO continues to be shared with internal and external organizations for comment and input. It is anticipated that the CEO will act on the policy at its June 14 meeting.

Internal and external constituents/collaborators in the policy development are the Conference of Presidents, institution legal counsels, chief academic officers, student representatives, State Conference of NAACP, Kentucky Association of Blacks in Higher Education, Educating Latinos for Kentucky's Future, Governors Office for Minority Empowerment, and others. It is anticipated that:

- The CEO will invite comments at its June 14 meeting.
- The CEO will receive formal comments from the Conference of Presidents through its special committee on diversity planning.
- The CEO will receive input to develop/revise the administrative regulation to include objective and appropriate accountability measures in May, with the intent to bring a draft of the regulation to the September CPE meeting.

These issues are still under discussion:

- Impact of a statewide policy on developmental education.
- Legal issues.
- Assessment/accountability metrics.
- Relationship of the diversity policy/plan to the Council's statewide strategic plan.

Diversity planning next steps:

- Diversity policy to CPE for review and action July 23, 2010.
- Draft revised administrative regulation discussed at September CPE meeting.
- Draft institutional diversity plans discussed at January/February 2011 CPE meeting.