

MEMO OF RECORD
Commonwealth Education Continuum
Educator Workforce and Diversity Workgroup

Type: Commonwealth Education Continuum – Educator Workforce and Diversity (EWD) Workgroup
Date: August 17, 2021
Time: 10 a.m. ET
Location: Virtual meeting – Workgroup members by ZOOM teleconference. Public viewing at CPE YouTube Page

CALL TO ORDER

The Commonwealth Education Continuum (CEC) EWD Workgroup held a regular meeting on August 17, 2021 at 10:00 a.m. ET. Pursuant to Executive Order 2020-243 and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of the novel coronavirus (COVID-19), the EWD Workgroup met utilizing a video teleconference. Members of the public were invited to view the meeting on the CPE YouTube page.

ATTENDANCE

The following members were present: Terri Bradshaw, Penny Christian, Lt. Governor Jacqueline Coleman, Elly Gilbert, Logan Justice, Dallas, Kratzer, Vivian Lasley-Bibbs, Soraya Matthews, Bren Martin, Sheri McGuffin, Margaret Mohr-Schroeder, Corinne Murphy and Lisa Stephenson.

The following members were not present: Eddie Campbell, Rhonda Caldwell, Ginni Fair, Jim Flynn, Kimberly Haverkos, Soraya Matthews, Kameron McDaniel, Jessica Romious and Max Wise.

Joette Fields, Business Specialist for CPE's P-20 Policies and Programs Unit, served as recorder of the meeting memo.

WELCOME AND OVERVIEW

Co-Lead WKU Dean Dr. Corinne Murphy welcomed the workgroup participants and provided a brief recap of the last meeting and thanked members for their participation in

sharing ideas. Dr. Murphy reviewed the meeting agenda with the workgroup and revisited meeting objectives.

REVIEW OF THOUGHT PARTNER FEEDBACK AND EMERGING RECOMMENDATIONS

Education Strategy Group (ESG) Associate Director Jhenai Chandler provided a presentation and lead a discussion on preliminary findings for stakeholder engagement that focused on aspirational vision, key challenges to address and emerging recommendations. Recommendations that needed additional refinement were highlighted.

BREAKOUT DISCUSSIONS

Dr. Chandler shared that the workgroup would be divided into three breakout rooms in order to engage in discussion on the identification of key challenges and opportunities for increasing recruitment, training and retainment of a diverse educator workforce in small groups.

- Dr. Amanda Ellis guided the Recruit breakout room.
- Dr. Jennifer Fraker guided the Retain breakout room.
- Dr. Chandler guided the Train and Retain breakout room.

FULL GROUP SHAREOUT AND DISCUSSION

Dr. Chandler guided the group to ensure emerging recommendations fully addressed what was heard from stakeholders and had members prioritize the recommendations and place ownership on the recommendations in order to implement initiatives. Bren Martin and Dr. Ellis shared out for the Recruit breakout session, Dr. Sheri McGuffin and Vivian Lasley-Bibbs shared out for the Train breakout session and Dr. Fraker and Sophie Farmer shared out for the Retain breakout session.

NEXT STEPS AND ADJOURNMENT

Dr. Ellis provided a reminder that the full Continuum will meet on September 23, 2021 at 1:00 p.m. ET and that it will be during this time that the priorities from today will be shared with the full Continuum for their consideration. Dr. Ellis stated that a workgroup meeting will not be held in September, but the workgroup will meet again on October 12. Dr. Ellis thanked everyone for their participation and reminded members that in the

interim, any notes or materials will be shared with the group in the shared Google folder for member resources.

The meeting adjourned at 12:01 p.m. ET.