

## **MINUTES**

### **Council on Postsecondary Education**

---

Type: Committee on Equal Opportunities  
Date: June 22, 2020  
Time: 1:00 p.m. ET  
Location: Virtual Meeting – Committee member by ZOOM teleconference. Public viewing at: <https://youtu.be/5AXLBRKilGQ>

### **WELCOMING & CALL TO ORDER**

---

The Committee on Equal Opportunities met Monday, June 22, 2020, at 1:00 p.m., ET. Pursuant to Executive Order 2020-243 and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of Novel Coronavirus (COVID-19), the Committee met utilizing a video teleconference. Members of the public were invited to view the meeting virtually on the CPE YouTube page: <https://youtu.be/5AXLBRKilGQ> Committee Chair Robert H. Staat presided.

### **ATTENDANCE**

---

Members attended: Whitney Allen, David Carpenter, Robert Croft, Grant Minix, Alfonso De Torres Nuñez, Ling-Yuh Pattie, Shawn Reynolds, Luv'Tesha Robertson, and Robert Staat.

Members not in attendance: Deborah Aparicio, Kim Halbauer

Jessica Romious, CPE's Associate for Diversity, Equity & Inclusion, served as recorder of the meeting minutes.

### **WELCOME & UPDATES**

---

Dr. Aaron Thompson, CPE President, provided Council updates. Tuition increases were approved at the lowest rate in 20 years, highlighting CPE's affordability goal and the importance of providing equitable access to higher education.

## **APPROVAL OF THE MINUTES**

---

The committee reviewed the minutes of the December 12, 2019 (previously missed on April agenda) and April 22, 2020 meetings.

MOTION: Shawn Reynolds motioned to approve the minutes as written. Robert Croft seconded the motion.

VOTE: The motion passed.

## **DIVERSITY PLAN REPORTS – FINAL SCORES**

---

Chair Robert Staat suggested the creation of a new scoring sheet that is more user-friendly and streamlined.

Dr. Dawn Offutt, CPE's Director of Initiatives for Diversity, Equity, and Inclusion gave a brief presentation regarding the overall evaluation process and timeline. Institutions that did not meet the minimum score requirement were instructed to submit improvement plans by October.

Eastern Kentucky University did not meet the minimum score for the 2018-2019 academic year.

Deverin Muff, CPE's Associate for Diversity, Equity, and Inclusion gave a presentation on high impact practices among institutions that received passing scores for the 2018-2019 report evaluation. The University of Louisville, Bluegrass Community & Technical College, and Northern Kentucky University received recognition for their strategies toward Opportunity, Success, and Impact.

## **REVISIONS TO INSTITUTIONAL STRATEGIES**

---

The following institutions submitted strategy revisions: Ashland Community & Technical College, Hazard Community & Technical College, Hopkinsville Community College, Jefferson Community & Technical College, Madisonville Community College, Morehead State University, Murray State University, and Owensboro Community & Technical College.

MOTION: Ling-Yuh Pattie motioned to approve all submitted institutional strategy revisions as written. Grant Minix seconded the motion.

VOTE: The motion passed.

## **OTHER BUSINESS**

---

Dr. Dawn Offutt provided an update on CPE's Diversity, Equity and Inclusion Initiatives (DEI) which included the Higher EDquity webinar series and annual symposium, statewide Cultural Competence Certification, the Academic Leadership Development Institute (ALDI), and the newly created DEI and COVID-19 resource hub (<http://cpe.ky.gov/dei/index.html>)

The Committee on Equal Opportunities is scheduled to meet October 26, 2020, January 25, 2021, April 26, 2021 and June 28, 2021 for the 2020-2021 academic year.

MOTION: Whitney Allen motioned to approve the proposed meeting dates. Dr. Luv'Tesha Robinson seconded the motion.

VOTE: The motion passed.

## **ADJOURNMENT**

---

The Committee adjourned at 2:21 P.M. ET. The next meeting is scheduled for October 26, 2020 at 1:00 P.M. ET.

***MINUTES REVIEWED AND APPROVED BY THE COMMITTEE: October 26, 2020***