

MINUTES

Council on Postsecondary Education

Type: Special-called meeting of the Executive Committee
Date: April 16, 2020
Time: 3:00 p.m. ET
Location: Virtual Meeting - Committee members by ZOOM, Public viewing hosted on CPE YouTube Page.

CALL TO ORDER

The Executive Committee met Thursday, April 16, 2020, at 3:00 p.m., ET. Pursuant to Executive Order 2020-243 and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of Novel Coronavirus (COVID-19), the CPE Executive Committee met utilizing a video teleconference. Members of the public were invited to view the meeting virtually on the CPE YouTube page: https://youtu.be/Abg_VbfYfH8. Chair Ben Brandstetter presided.

ATTENDENCE

Members in attendance: Ben Brandstetter, Ron Beal, Kim Halbauer, Kristi Nelson, Robert Staat and Sherrill Zimmerman. All attended by teleconference.

Heather Faesy, CPE's senior associate for Board Relations, served as recorder of the meeting minutes.

APPROVAL OF THE MINUTES

The committee approved the minutes of the April 3, 2020 Executive Committee meeting.

EXECUTIVE SESSION

Mr. Brandstetter stated a personnel matter needed to be discussed in Executive Session.

MOTION: Ms. Nelson moved the Council go into closed session as provided in KRS 61.810(1)(f) for specific discussions related to a personnel matter. Dr. Staat seconded the motion.

VOTE: The motion passed.

The Council remained in executive session for 40 minutes.

MOTION: Mr. Beal moved that the Council go back into open session. Ms. Nelson seconded the motion.

Chair Brandstetter confirmed that no action took place during executive session and that only the matters identified in the motion were discussed.

VOTE: The motion passed.

PERSONNEL RELATED ACTION

The following motion was made after coming out of executive session:

MOTION: Ms. Nelson moved to remove the annual incentive compensation provisions from President Aaron Thompson's contract and increase his base annual salary to \$340,000. Dr. Staat seconded the motion.

The committee made this motion due to the complexity of the President's position and the difficulty to quantitatively measure long-term strategic impact on an annual incentive compensation plan. This modification to the contract essentially equates his base pay with the actual pay he received for the 2019 year when considering both base and incentive pay earned. It also is below the limit set by statute.

VOTE: The motion passed.

CPE PRESIDENT'S 2020 PLAN OF WORK

Presenter: Lee Nimocks, CPE's Vice President and Chief of Staff

Ms. Nimocks presented the 2020 Plan of Work for approval by the Executive Committee. Due to the COVID-19 pandemic, the highest priority during the crisis time is supporting the campuses and students, however all work by the Council will still focus on the statewide educational attainment and strategic agenda goals,

ensuring superior academic quality, and the board's key priorities as identified at the 2019 retreat. The Plan of Work would be attached as an addendum to President Thompson's contract and does not require approval by the full Council.

MOTION: Dr. Staat moved the Committee approve the 2020 Plan of Work. Ms. Halbauer seconded the motion.

VOTE: The motion passed.

PLANNING DISCUSSION ON 2020 TRUSTEESHIP SYMPOSIUM

Due to the CDC and Governor Beshear's guidelines on social distancing and large group gathers, the Committee advised staff to cancel the annual Symposium on Postsecondary Education Trusteeship, which was originally planned for September 14-15, 2020. Members did ask staff to move forward with any plans for the statutorily-required board orientation program for the newly appointed regents and trustees, whether conducted in person or virtually. Should the pandemic restrictions ease, they stated the symposium should resume in 2021.

ADJOURNMENT

The Executive Committee adjourned at 4:05 p.m., ET.

MINUTES REVIEWED AND APPROVED BY THE COMMITTEE: May 7, 2020