



# **Healthcare Workforce Investment Fund (HWIF)**

## **2025 Annual Report**

December 2025



## Summary

Kentucky, along with several other states, recognized healthcare workforce shortages during the 2023 legislative session in part by establishing the Kentucky Healthcare Workforce Investment Fund (HWIF), which is a public-private partnership to provide healthcare training scholarships for Kentucky resident students and incentives to reward performance and excellence among healthcare professional programs. During the 2024 legislative session, HWIF was appropriated \$10 million to match private dollars across the biennium, with \$7 million designated for the first year and \$3 million for the second year.

With the appropriation, HWIF aims to enhance financial support for students, prioritize underserved geographic areas, and strengthen partnerships between educational institutions and healthcare providers across Kentucky.

### **Healthcare Training Program Incentive Fund Award**

Through HWIF, CPE was able to award a \$150,000 incentive fund award to ECU's School of Nursing. The private portion of this award (\$75,000) was donated by Humana. This award recognizes the strength of ECU's program and their dedication to student success. The funds can be used to invest in the continued excellence of the program by funding the (a) education, recruitment, and training of the healthcare program's faculty and staff; or (b) maintenance and acquisition of medical equipment utilized by the healthcare program.

### **Healthcare Training Scholarship Partnership Proposal Awards**

During the first four rounds of HWIF, 85 healthcare training scholarship partnership proposals were awarded funding, totaling a public/private investment of \$18,861,838 for healthcare training scholarships. A total of 42 healthcare partners invested in a HWIF partnership and 50 healthcare training programs across 26 institutions/training sites were awarded funds. The awarded funds will provide full-tuition scholarships for one or two years to an estimated 1,113 Kentucky students. Of the 42 healthcare partners, 13 have 50 or fewer employees.

Funded partnership proposals began awarding tuition scholarships in the current academic year, and programs are submitting updated biannual reports to CPE this month. Because the initiative remains in its early implementation phase, several key outcomes—particularly those requiring multi-term progress or post-completion tracking—are not yet available for comprehensive reporting to the Kentucky General Assembly. The attached Excel document includes the programmatic outcomes that can be reported at this time and establishes a baseline for future reporting as additional data become available.

The following sections provide a summary of the impact made so far through the healthcare training scholarship partnership proposal awards.

## **Summary of the 2024-2025 Healthcare Training Scholarship Partnership Proposal Awards**

### **Proposal Submission Overview**

**Total Proposals Submitted:** 101

**Number of Eligible Proposals:** 96

**Number of Proposals Awarded Funding:** 85

### **Student Impact**

Number of students receiving full-tuition scholarships: 1,113

### **Award Breakdown**

**Total dollars awarded:** \$18,861,838

### **Largest Awards**

- University of Louisville, BSN - \$4,880,000
- Bellarmine University, Nurse Anesthesia Program - \$1,000,000
- Northern Kentucky University, BSN - \$1,000,000

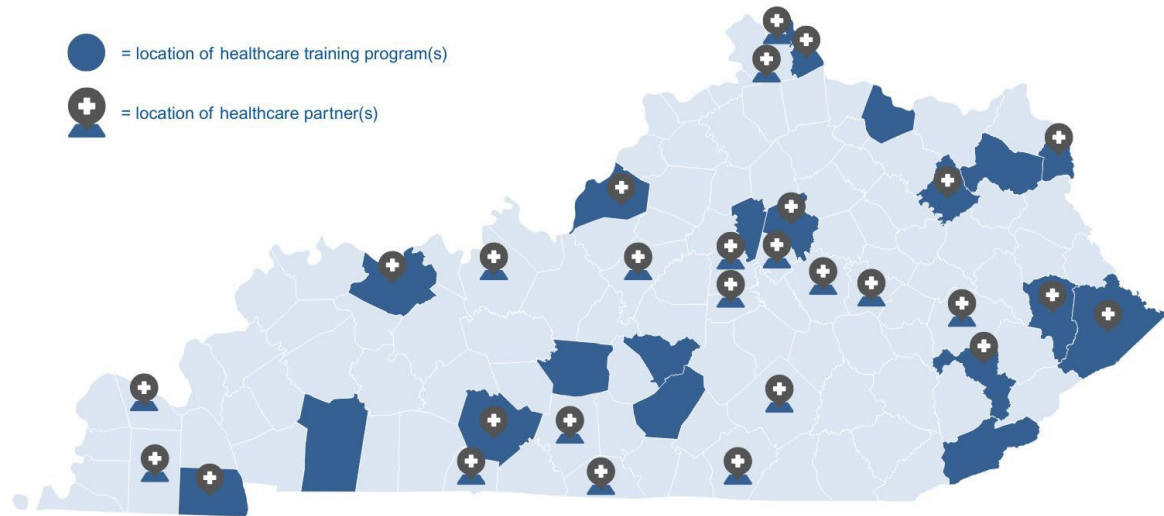
### **Smallest Awards**

- Central Kentucky Paramedic Education Consortium - \$11,214
- Southcentral Kentucky CTC, AAS in Radiography- \$10,000
- Walton Fire Protection District TEI-219, EMT Program - \$6,388

### **Breakdown by Institutional Type**

- **KCTCS**
  - 15 healthcare training programs awarded across 8 institutions
  - \$1,903,474 awarded (10% of total)
- **4-Year Public Universities**
  - 15 healthcare training programs awarded across 6 institutions
  - \$13,176,470 awarded (70% of total)
- **AIKCU Institutions**
  - 9 healthcare training programs awarded across 7 institutions
  - \$2,457,672 awarded (16% of total)
- **Independent EMS Training Programs**
  - 5 healthcare training programs awarded
  - \$804,222 awarded (4% of total)

## Geographic Distribution of Healthcare Training Programs & Partners Awarded Funded



### Student Impact by Institution

Asbury University - 16	Hazard Community & Technical College - 20	Murray State University - 19	University of Kentucky - 64
Ashland Community & Technical College - 36	Hopkinsville-Christian Co. Paramedicine Program - 86	Northern Kentucky University - 228	University of Louisville - 250
Bellarmino University - 22	Kentucky Christian University - 6	Owensboro Community & Technical College - 5	University of Pikeville - 2
Big Sandy Community & Technical College - 15	Lindsey Wilson College - 3	Pair O Medics Emergency Training LLC - 20	Walton Fire Protection District TEI-219 - 9
Bluegrass Community & Technical College - 3	Maysville Community & Technical College - 10	Southcentral Community & Technical College - 79	Western Kentucky University - 112
Campbellsville University - 7	Midway University - 8	Southeast Community & Technical College - 13	
Central Kentucky Paramedic Education Consortium - 2	Morehead State University - 75		

## Breakdown by Healthcare Training Program

Program	Institution(s)
<b>EMS/Paramedicine</b> Total Awarded: \$855,696 Intended Student Impact: 127	Bluegrass Community & Technical College Bridge Valley Community & Technical College - Rowan Co. Campbellsville University Central KY Paramedicine Consortium Hopkinsville/Christian Co. Paramedicine Program Pair O Medics Emergency Medical Training LLC Walton Fire Protection District TEI-219
<b>Licensed Practice Nursing</b> Total Awarded: \$185,000 Intended Student Impact: 10	Hazard Community & Technical College Southcentral Kentucky Community & Technical College
<b>Associate Degree Nursing</b> Total Awarded: \$1,738,700 Intended Student Impact: 153	Ashland Community & Technical College Big Sandy Community & Technical College Campbellsville University Hazard Community & Technical College Midway University Morehead State University Southcentral Kentucky Community & Technical College Southeast Community & Technical College University of Pikeville

<b>Bachelor of Science in Nursing</b> Total Awarded: \$10,875,550 Intended Student Impact: 546	Asbury University Bellarmine University Kentucky Christian University Lindsey Wilson College Morehead State University Murray State University Northern Kentucky University University of Kentucky University of Louisville Western Kentucky University
<b>Nurse Anesthesia (CRNA)</b> Total Awarded: \$1,202,000 Intended Student Impact: 11	Bellarmine University
<b>AAS in Nuclear Medicine Technology</b> Total Awarded: \$35,000 Intended Student Impact: 5	Hazard Community & Technical College
<b>AAS in Physical Therapy Asst.</b> Total Awarded: \$141,000 Intended Student Impact: 8	Maysville Community & Technical College Southeast Community & Technical College
<b>AAS in Radiography</b> Total Awarded: \$734,320 Intended Student Impact: 44	Ashland Community & Technical College Campbellsville University Morehead State University Owensboro Community & Technical College Southcentral Kentucky Community & Technical College
<b>BS in Radiologic Science/Imaging Sciences</b> Total Awarded: \$1,120,000 Intended Student Impact: 98	Morehead State University Northern Kentucky University
<b>AAS in Respiratory Therapy</b> Total Awarded: \$100,000 Intended Student Impact: 5	Maysville Community & Technical College
<b>BS in Respiratory Care</b> Total Awarded: \$300,000 Intended Student Impact: 30	Northern Kentucky University
<b>MS in Respiratory Therapy</b> Total Awarded: \$78,400 Intended Student Impact: 2	Bellarmine University

<b>Bachelor of Science in Social Work</b> Total Awarded: \$147,012 Intended Student Impact: 6	Western Kentucky University
<b>Master of Science in Social Work</b> Total Awarded: \$676,184 Intended Student Impact: 38	Northern Kentucky University Western Kentucky University
<b>Master of Science in Clinical Mental Health Counseling</b> Total Awarded: \$100,000 Intended Student Impact: 8	Northern Kentucky University
<b>Dental Assistant/EDDA Training</b> Total Awarded: \$35,976 Intended Student Impact: 5	University of Kentucky
<b>Doctor of Physical Therapy</b> Total Awarded: \$420,000 Intended Student Impact: 9	Bellarmine University University of Kentucky
<b>Master of Physician Assistant Studies</b> Total Awarded: \$320,000 Intended Student Impact: 10	University of Kentucky

## Healthcare Partners

Partner	HWIF Contribution Total	Student/Employee Impact
Anesthesia Services of Kentucky, PLCC	\$500,000	9
Appalachian Regional Healthcare	\$150,500	43
Baptist Health - Hardin	\$41,514	3
Baptist Health - Louisville	\$297,670	10
Baptist Health – Paducah	\$250,000	10
Barren-Metcalf EMS	\$47,778	4
Bluegrass Care Navigators	\$30,000	4
Bon Secours Mercy Health	\$20,000	4
Boyle County EMS	\$26,737	9
Campbellsville-Taylor County EMS	\$24,500	7
CHI St. Joseph Health	\$340,000	36
Children's Home of Northern Kentucky	\$150,000	24
Com-Care Inc.	\$52,500	15
Franklin-Simpson County EMS	\$15,000	3
Graves Gilbert Clinic	\$18,210	1
Holly Hill Child & Family Solutions	\$12,500	2
Jackson Co. Ambulance Service	\$5,000	1
Jackson Purchase Medical Center	\$50,000	5
Jessamine County EMS	\$11,214	2
KBEMS TEI-219	\$3,194	9
KORT Physical Therapy	\$60,000	3
LifeGuard Emergency Medical Services	\$52,500	15
LifeSkills, Inc.	\$187,903	12
Madison County EMS	\$14,000	4
Med Center Health	\$450,000	92
Monroe County Medical Center	\$20,000	4
Murray-Calloway County EMS	\$7,000	2
Nelson County EMS	\$15,000	3
OrthoCincy Orthopedics and Sports Medicine	\$10,000	2
Owensboro Health	\$492,830	86
Pikeville Medical Center	\$79,400	7
Rowan County EMS	\$30,000	3
Somerset-Pulaski County EMS	\$87,500	25
St. Elizabeth Healthcare	\$1,000,000	200
Taylor Regional Hospital	\$66,000	4
TJ Samson Regional Health	\$720,775	49
UK HealthCare	\$740,393	48
UK King's Daughters Medical Center	\$533,000	60
UK St. Claire	\$763,110	62
UofL Health	\$2,040,000	170
Waco Volunteer Fire Department	\$10,925	20
Wayne County EMS	\$5,000	1